



# Please Join Us!

When: April 17, 2018

Where: Pitt McGehee Palmer & Rivers PC  
117 W. 4<sup>th</sup> Street, Suite 200  
Royal Oak, MI 48067

What: Learn about the Michigan  
Minimum Wage Increase  
Initiative

*On April 17, 2018, Michigan Association for Justice will be hosting an event to inform and educate others about Michigan's Minimum Wage Increase Initiative. Please stop by the office at any time on April 17, 2018 to add your name to the petition. From 6:00 p.m. to 7:30 p.m. a representative from ROC (Restaurant Opportunities Center) will be on-site to answer any questions you may have regarding the adverse effects that such employees currently experience and the benefits not only the employees will receive, but the betterment of our state as a whole, if this initiative passes.*

*Light refreshments will be served.*

## Michigan Minimum Wage Increase Initiative ~ What is it?

A petition to initiate legislation to increase the minimum wage to \$10 per hour on January 1, 2019; to \$10.65 per hour on January 1, 2020; to \$11.35 per hour on January 1, 2021 and \$12 per hour on January 1, 2022; to annually adjust the minimum wage based on the change in the cost of living; to require that gratuities are to be retained by the employee who receives them except as voluntarily shared; and to gradually increase the minimum wage in steps for employees who receive tips or gratuities until it is the same as the minimum wage for other employees. The proposal if adopted would supersede 2014 Public Act 138. If not enacted by the Michigan State Legislature in accordance with the Michigan Constitution of 1963, the proposal is to be voted on at the November 6, 2018 general election.